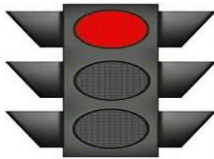
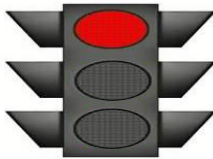


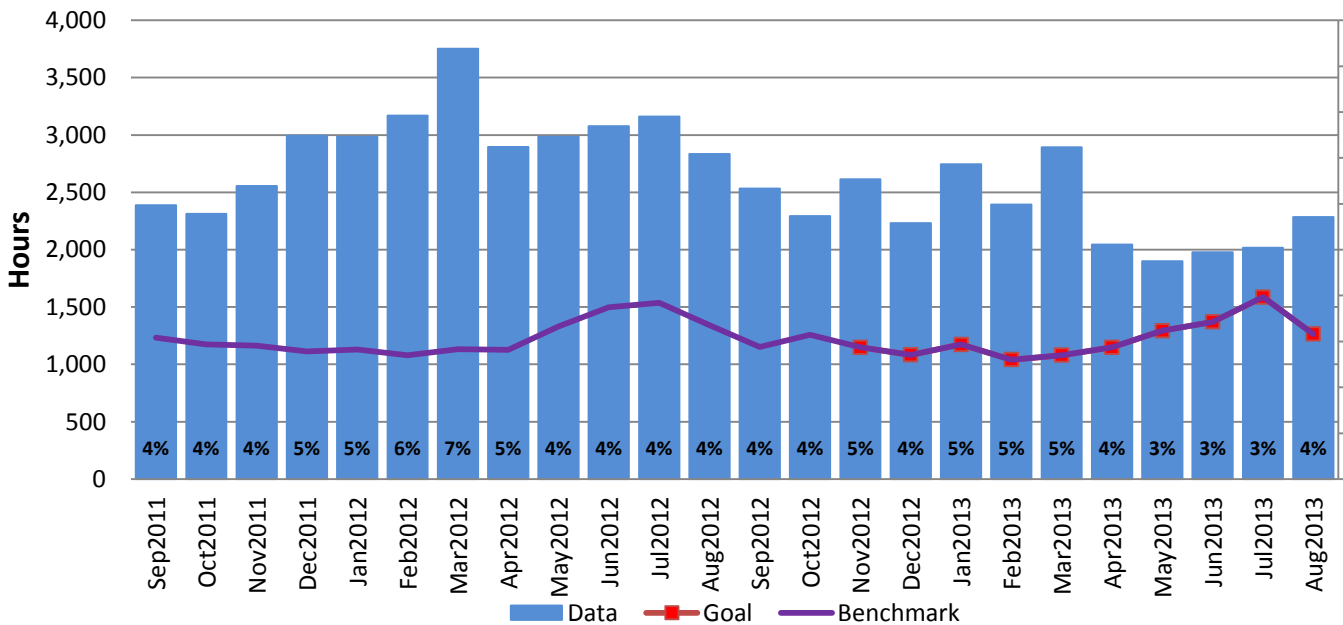
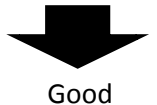
Hours Not Worked

Metro Parks

10/10/2013

| Measurement method | | Why measure? | | What is our goal? | |
|---|------------------------------------|---|---------------------------------|--|---|
| The monthly sum of hours employees were not at work performing normal job functions (not including earned vacations or paid holidays) | | To better understand the culture which impacts employee time and attendance | | No more than 2% of Hours Not Worked in a Month | |
| How are we doing? | | | | | |
| Sep2012-Aug2013 12 Month Goal | Sep2012-Aug2013 12 Month Actual |  | Aug2013 Goal | Aug2013 Actual |  |
| 12,191 | 27,929 | | 1,264 | 2,286 | |
| Hours | Hours | | Hours | Hours | |
| | | | Performance Stoplight Key | | |
| | | | Red Light = Off Goal | | |
| | | | Yellow Light = Approaching Goal | | |
| | | | Green Light = Meets Goal | | |
| | | | No Lights = No Goal/No Data | | |

Hours Not Worked



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